Introduction
As a small aerospace component manufacturer, Force Technologies. Site at Henley, Wiltshire has limited relevance to environmental matters. Located in a rural location on the edge of the Kennet Valley, the company and its 12 employees, who occupy 6000-sq. ft. of buildings and 1 acres of land, have recognised that they have role to play in protecting and maintaining the environment. The design, test, storage and customer support operations at the site cover testing, environmental treatments, nitrogen controlled storage, Fabrication and the assembly of ics across a wide range of military and commercial aircraft projects. In the course of the manufacture raw materials such as ics, module assemblies are used and natural resources such as gas and water are consumed. This subsequently generates waste products. In carrying out its business the site consumes the following utilities:
Electricity
Gas
Oil
Water
Nitrogen Gas
In addition the site operations and support activities use a small amount of consumable materials such as tooling, stationery, paint, gases, chemicals, etc. Therefore, it is essential that the company have an effective environmental policy and management plan if it is to maximise its contribution to the protection of the environment.

General Statement of Policy
Henley site fully supports the commitment of Force and to achieving the highest standards with regards to environmental matters arising out of our manufacturing activities. It is the intention of this site to be at the forefront of technology in the supply of aftermarket components. An integral element of this sensitivity to environmental issues is that it may affect not only our employees but also our neighbours. When determining priorities for the allocation of resources, environmental objectives shall be given equal consideration with all other site objectives. All managers, supervisors and employees have duties and responsibilities under this policy, and in order to ensure these are met regular reviews of environmental performance will be carried out

Aims of the Policy
As a leading company at the forefront of technological innovation, Force recognizes that protection of the environment requires industrial activity to be conducted in a sustainable manner. The operating divisions and sub contractors of Force Technologies are fully committed to best environmental practice and each division or partner takes responsibility for its own environmental performance.
Force has acknowledged these responsibilities by publishing this environmental policy. Henley site is committed to implementing the actions stated in the divisional policy. In order to achieve these objectives, the Henley site is: Establishing health, safety and environmental policies for which the Managing Director has ultimate responsibility and which form part of the sites. business plans. Developing an Environmental Management System (EMS)
Environmental Policy System

ISO14001
Endeavouring to ensure compliance with all relevant environmental legislation, regulations, codes of practice and any other standard to which the company subscribes.
The site is also committed to the prevention of pollution. The EMS will evaluate the sites environmental impacts resulting in the setting of clear objectives with the aim of establishing continual environmental improvement in environmental performance. The sites overall performance will be monitored by regular audits and annual reviews. Intent on integrating environmental management with health and safety management at the site.

Policy Objectives
The EMS will develop over time so that all key issues pertinent to the Henley site will be addressed. Initially, the EMS will pay close attention to the following policy objectives: Minimise the environmental impacts of our existing processes/activities and ensure that the implications of new processes are fully assessed prior to their introduction Effectively manage and control our authorized processes. Dispose of waste and effluents in a responsible and safe manner.
Reduce the likelihood of environmental accidents and incidents through the use of risk assessments and action planning. Promote ownership and control of environmental issues at business level. Provide the necessary training and support in order to ensure that the site can fulfil the requirements outlined in this policy Introduce programmes that aim to minimize waste Minimise energy use through effective energy management.

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1	15/01/02	KS	Management